

Allison A. Jones, received her undergraduate degree from LSU in 1982 and Juris Doctorate from LSU School of Law in 1985. She currently practices with the law firm of Downer, Jones, Marino & Wilhite, LLC in Shreveport, Louisiana. Ms. Jones is a member of the National and Louisiana Employment Lawyers Associations and is a past Chair of the LSBA Labor and Employment Law Section. Ms. Jones has served as President of the Bar Association of the Fifth Federal Circuit, the Harry V. Booth and Henry A. Politz American Inn of Court and the Shreveport Bar Association. A significant part of her practice includes representing plaintiffs in employment discrimination cases. She has successfully mediated, settled and litigated numerous employment cases. In 1995, she was counsel for plaintiff in the gender discrimination/retaliation case of Melody Olson v. Metropolitan Life Insurance Company where she obtained a 3.2 million dollar jury verdict which was affirmed on appeal. Ms. Jones also successfully represented women seeking admittance into the Southern Trace Country Club “Mens’ Grille,” and she has handled Title IX litigation ensuring equal funding for female sports numerous parishes in the State of Louisiana. Ms. Jones does not limit her practice to civil rights work as her practice also includes commercial litigation. In this respect, Ms. Jones has served as counsel for several debtors in Chapter 11 reorganizations in the bankruptcy court for the Western District of Louisiana serving as lead counsel in prosecuting claims on behalf of the reorganized bankrupt estate of Whitaker Construction, Inc. against the City of Shreveport for work done on the Independence Stadium, resulting in a jury verdict of nearly \$800,000.00, which verdict was affirmed on appeal. Ms. Jones has also tried several jury trials involving oil and gas disputes. Ms. Jones devotes a part of her time to community activities. She served as Alderman and Mayor Pro Temp for the Town of Blanchard from 1990-2014, was a member and Chair of the Louisiana Housing Finance Agency from 2005-2012, and she is deeply committed to community building, including, but not limited to, affordable housing advocacy.